

Versione Inglese

Services Offered

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What we are

The Industrialistsâ€™ Association, founded in December 1902, offers complete consulting services to companies located in Catanzaro, providing them with management strategies and corporate programming solutions. It is the principal interlocutor for unions, local health agencies, legislative agencies and the Chamber of Commerce and it also lobbies on behalf of local, provincial and regional organisations. Industrialistsâ€™ Association is ranked as one of the largest industrialist unions in the Region. Its member companies receive detailed information on national and EU legislation concerning Industrial activities, relying on Confindustria's team of specialists to provide them direct assistance on any business concerns or issues. Industrialistsâ€™ Association also offers more traditional services including technical solutions for fixed cost reductions, agreements with financial institutions and innovative "windows/facilities" at high added value.

What we do

Union Relations

Interpretation of the regulations that bind collective agreements and their applications; individual disputes; corporate agreements; redemption premiums; provisions of the law; corporate unemployment benefits *; mobility; downsizing

Social Insurance and Work-Related Regulations

Regular or obligatory job placement; employment centres; work hours; apprenticeship; vocational employment training program *; temporary work; working mothers; payroll, registrar and other documents related to employment.

Welfare

Fulfilment of compulsory responsibility toward welfare department offices: social security, Inpdai * (Institute for pension plans for company directors), Fipdai * (Pension fund for company directors), Enasarco * (pension fund for agents and sales representatives of Italian companies); information regarding qualification criteria for unemployment benefits; workmen's compensation; petitions concerning erroneous categorisation of work hazards; regulations concerning workmen's compensation; pension funds.

Accident Prevention and Health Regulations

Regulations related to accidents and hygiene in the workplace; safety and medical policies; accident prevention; legislative decree 626/94

Environmental and Energy Protection

European, national, regional and local legislation; environment taxes; ecolabel; ecoaudit; evaluation of environmental impact; pollution prevention; quarries; packing; waste disposal; noise, atmospheric, water pollution; pollutive industries; health and environment; energy sources

Financing and Investment Incentives

Financing of local, state and regional industries in the E.U.; delegating credit institutions to guarantee a line of credit; agreements with banking institutions for short-term line of credit; innovative banking tools.

Fiscal Policies and Taxation

Primary direct and indirect taxes: personal income tax, tax on the income of corporate bodies, local income tax, VAT, registration tax, stamp duty, advertising tax, local taxes, relations with qualified ministries and with administrative offices of suburban areas.

Foreign Trade

Customs regulations, financial, insurance and monetary regulations; activities of institutional bodies; "Eurowicket" for legislation pertaining to the E.U. community.

International Relations

Italian Chambers of Commerce abroad, consulates and business committees in Italy; exhibitions; internationalisation and globalisation; global market references.

Quality Control

Information wicket for ISO 9000 corporate quality systems; technical specifications; company background check.

Patents and Production Norms

Patents; manufacturer's responsibility; instructions for machinery and UNI regulations.

Urban Planning

Community plan regulations; long-term projects; development plans for suburban residential buildings and industrial buildings; plants/factories in industrial zones; relocation agreements.

Professional Training and Instruction

Relationships with the school system or the professional training institutes; programs for students and teachers to give them the opportunity to alternate between work and study; access to the community contributions of the European Social Fund.

Press Office and Communication

Contact with the press (daily newspapers, magazines, etc.) at the local, regional and national levels, as well as with principal television and radio stations.

Research and Surveys

Information on statistics related to the economy and employment at both the local and national level; joint research studies on the status of the local manufacturing industry.

Seminars and Training Courses

Seminars on: production, maintenance, personnel management, accident prevention, safety in the workplace, research techniques related to costs, budget, accounting and management; training courses to prepare professionals to fill the positions that the local manufacturing system most requires.